

Leadership Mentors - 2021

GYV's Leadership Mentors work closely with other staff as part of the "Program Team", which includes workshop and administrative staff. Together, this team promotes sensitivity to all cultures, encourages personal development and integration, and ensures safety. Program staff are role models of participation, cooperation, care, and respect and are responsible for guiding youth through their GYV experience of self-discovery; contributing to a deeper understanding of one's self and how personal actions affect the world around them.

Each Leadership Mentor creates personal relationships with a subset of 8-10 youths (referred to as a "cabin group") – helping participants refine skills and gain the most from GYV's collaborative setting, while living close to nature and building confidence. Mentors maintain standards of health, safety and program quality, while creating opportunities for cultural sharing, and facilitating cross-cultural understanding.

Programmatically, Leadership Mentors not only anchor the youths' daily life experience, they offer engaging activities ranging from leadership skill building (i.e. public speaking, cause marketing), cultural sharing and dialogue, to wellness activities (yoga, hiking, creative writing), sports (swimming/*lifeguarding*, soccer, basketball, etc.), studio arts, or trail building. Assist in planning and implementing select evening programs. (Options are explored during interviews.)

NOTE: These staff do not sleep in the same cabin as the participants, but live close by, sharing a cabin with other staff.

Day in the Life of a GYV Leadership Mentor (SUBJECT TO CHANGE)

- Cabin Check – make sure youth are awake
- Breakfast with Cabin (8:45 am)
- Staff Team Meeting (1 hr) or Personal / Planning Time
- Lunch with Cabin (12:45)
- Siesta
- Teach an hour long Elective over 3 days (2:30 – 3:30)
- Café Time
- Recreation Time (4:00 – 6:30pm)
- Dinner with Cabin (6:45pm)
- Evening Program with Cabin (8:15 – 10:15pm)
- Cabin Check / Lights Out (11:15pm)

Key Qualifications

- High school graduate with *at least* two years college education or post-secondary school work experience; 21 years of age or older.
- Youth work experience; preferably multicultural, in a residential or travel program.
- Has the skills and interest to fulfill one of the secondary roles needed in the Village. In particular, GYV is seeking a pool lifeguard, sports leader, arts staff (studio arts or theater) or staff able to develop and lead leadership activities.
- Experience in team building and leading youth groups; able to initiate and moderate discussions; able to plan and deliver youth activities.
- Works well in team structure. Open minded and has positive response to new points of view and feedback.